



# Nutrien

# Safety, Health and Environment Policy

*Home Safe, Every Day*

Nutrien is committed to the care and protection of our people, environment, community, and customers. We honor that commitment by making safety a core value of our organization, as we pursue our purpose of feeding the future.

Our goals are to:

- Protect our people, assets, facilities, communities, and environment
- Proactively prevent incidents and minimize risk by continuously improving our safety, health and environmental performance
- Promote employee physical and mental health and wellbeing
- Promote psychological safety in the workplace
- Drive excellence in safety, health and environment (SH&E) across our operations and supply chain

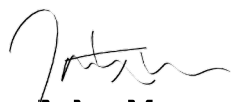
We will accomplish these goals through our Culture of Care strategy, in which we Lead, Collaborate, Challenge and Trust throughout our daily actions and behaviors. We use our safety playbook, the Nutrien Way and our Key Daily Actions to guide our safety programs and practices.

Nutrien will ensure leaders and their teams are well-supported with SH&E expertise and resources as we pursue our vision of sending everyone home safe, every day.



**Ken Seitz**

*President & CEO*



**John Horne**

*Vice President Safety, Health, and Environment*

