

2021 United Nations Global Compact Communication on Progress (COP)

Period covered by this Communication on Progress: 2021

STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

October 29, 2022

To our stakeholders:

I am pleased to confirm that Nutrien reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Ken Seitz
President and CEO

The following reference table provides links to Nutrien's latest disclosures and forms our COP.

| | Description of Actions | Measurement of Outcomes |
|--------------|---|---|
| Human Rights | <p>Nutrien's website:</p> <ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Ethics • Inclusive Workplace Commitment • Respect in the Workplace Policy • 2030 Commitments: Innovation & Inclusion; Inclusive Financing • SDG Impact Assessment (pages 5, 7, 9) • Inclusive Workforce • Community Investment (which supports the SDGs and Nutrien's sustainability strategy) <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Integrity (pages 87-90) • Equity, Diversity and Inclusion (pages 71-74) • Responsible Supply Chain (pages 75-77) • Product Stewardship (pages 41-44) | <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Performance Table (pages 114-115) |
| Labor | <p>Nutrien's website:</p> <ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Ethics • SDG Impact Assessment (page 9) <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • COVID-19 Response (pages 56-58) • Worker Health and Safety (pages 59-70) • Human Capital (pages 78-79) • Diverse and Inclusive Recruitment (page 73) | <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Performance Table (pages 112-113) |
| Environment | <p>Nutrien's website:</p> <ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Ethics • SH&E Policy • 2030 Commitments: Sustainable Acres; Carbon Program; Emissions Reduction; Clean Ammonia • Progress toward producing low-carbon ammonia: Geismar clean ammonia production; collaboration with EXMAR; REFUEL program • SDG Impact Assessment (pages 4, 6, 8, 10) • 2022 CDP Climate Change Disclosure <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Grower Solutions (pages 18-32) • Climate Change and GHG Emissions (pages 33-40) • Product Stewardship (pages 41-44) • Water Stewardship (pages 45-47) • Biodiversity (pages 48-50) • Waste and Tailings (pages 51-53) • Additional Environmental Topics (page 54) | <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Performance Table (pages 109-111) |

| | Description of Actions | Measurement of Outcomes |
|-----------------|--|--|
| Anti-Corruption | <p>Nutrien's website:</p> <ul style="list-style-type: none"> • Code of Conduct • Supplier Code of Ethics • SDG Impact Assessment (page 9) <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Integrity (pages 87-90) | <p>2022 ESG Report:</p> <ul style="list-style-type: none"> • Performance Table (page 114) |