

## 2020 United Nations Global Compact Communication on Progress (COP)

Period covered by this Communication on Progress: 2020

### **STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER**

October 29, 2021

To our stakeholders:

I am pleased to confirm that Nutrien reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Mayo Schmidt  
President and CEO

The following reference table provides links to Nutrien’s latest disclosures and forms our COP.

	Description of Actions	Measurement of Outcomes
Human Rights	<p>Nutrien’s website:</p> <ul style="list-style-type: none"> <li>• <a href="#">Code of Conduct</a></li> <li>• <a href="#">Supplier Code of Conduct</a></li> <li>• <a href="#">Inclusive Workplace Commitment</a></li> <li>• <a href="#">Respect in the Workplace Policy</a></li> <li>• 2030 Commitments: <a href="#">Inclusive Agriculture</a></li> <li>• <a href="#">SDG Impact Assessment</a> (pages 5, 7, 9)</li> <li>• <a href="#">Representative Workforce</a></li> </ul> <p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Integrity (pages 76-77)</li> <li>• Equity, Diversity and Inclusion (pages 59-60)</li> <li>• Responsible Supply Chain (pages 65-66)</li> <li>• Product Responsibility (pages 67-69)</li> </ul>	<p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Performance Table (pages 88-89)</li> </ul>
Labor	<p>Nutrien’s website:</p> <ul style="list-style-type: none"> <li>• <a href="#">Code of Conduct</a></li> <li>• <a href="#">Supplier Code of Conduct</a></li> <li>• <a href="#">SDG Impact Assessment</a> (page 9)</li> </ul> <p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• COVID-19 Response (pages 47-49)</li> <li>• Worker Health and Safety (pages 50-58)</li> <li>• Human Capital (pages 61-62)</li> <li>• Diverse and Inclusive Recruitment (page 60)</li> </ul>	<p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Performance Table (pages 86-87)</li> </ul>
Environment	<p>Nutrien’s website:</p> <ul style="list-style-type: none"> <li>• <a href="#">Code of Conduct</a></li> <li>• <a href="#">Supplier Code of Conduct</a></li> <li>• <a href="#">SH&amp;E Policy</a></li> <li>• 2030 Commitments: <a href="#">Feeding the Planet Sustainably</a></li> <li>• 2030 Commitments: <a href="#">Climate Action</a></li> <li>• <a href="#">SDG Impact Assessment</a> (pages 4, 6, 8, 10)</li> <li>• <a href="#">2021 CDP Climate Change Disclosure</a></li> <li>• <a href="#">COVID-19 Response</a></li> </ul> <p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Climate Change and GHG Emissions (pages 15-26)</li> <li>• Soil Health (pages 27-30)</li> <li>• Environmental Impacts of Products (pages 31-35)</li> <li>• Water Stewardship (pages 36-38)</li> <li>• Biodiversity (pages 39-41)</li> <li>• Waste and Tailings (pages 42-44)</li> <li>• Additional Environmental Topics (page 45)</li> </ul>	<p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Performance Table (pages 83-85)</li> </ul>
Anti-Corruption	<p>Nutrien’s website:</p> <ul style="list-style-type: none"> <li>• <a href="#">Code of Conduct</a></li> <li>• <a href="#">Supplier Code of Conduct</a></li> <li>• <a href="#">SDG Impact Assessment</a> (page 9)</li> </ul> <p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Integrity (pages 76-77)</li> </ul>	<p><a href="#">2021 ESG Report:</a></p> <ul style="list-style-type: none"> <li>• Performance Table (page 88)</li> </ul>