



**POSITION DESCRIPTION FOR
CHIEF EXECUTIVE OFFICER**

February 20, 2019

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The Board of Directors (the “**Board**”) of Nutrien Ltd. (the “**Corporation**”) approves the following position description for the chief executive officer (the “**CEO**”), which supersedes previously adopted position descriptions.

The CEO reports to the Board and shall provide overall responsibility for the leadership, strategic direction and business of the Corporation. The CEO has the responsibility and is expected to:

Leadership and Governance

- provide overall leadership to manage the Corporation in the best interests of its shareholders and the Corporation as a whole;
- work in an open and productive manner with the chair of the Board and the other directors of the Board, to take reasonable steps to ensure that directors are being provided with appropriate and timely information, material and reports in order to permit the Board to effectively discharge its duties and responsibilities;
- take reasonable steps to ensure that matters requiring decisions by the Board are brought to the Board’s attention in a timely fashion;
- be accountable for the business of the Corporation, including the financial affairs, ongoing operation and performance of the Corporation. Corporate executives and employee groups responsible for these functions shall report to the CEO;
- devote substantially all of his or her working time to the business and affairs of the Corporation; and
- set the “tone” for management to foster a corporate culture that promotes ethical and responsible decision making, encourages individual integrity and fulfils social responsibility.

Strategic Planning

- develop and recommend to the Board a long-term strategy and vision for the Corporation that leads to creation of shareholder value;
- develop and recommend to the Board annual business plans and budgets that support the Corporation’s long-term strategy; and
- take reasonable steps to ensure the implementation of the long-term plan approved by the Board and report to the Board in a timely fashion on progress.

Business and Organizational Management

- take reasonable steps to ensure the development of an annual business plan and budget that supports the long-term plan and recommend the plan and budget to the Board for consideration;
- manage the day-to-day business and affairs of the Corporation in accordance with the annual business plan and budget;

- consistently strive to achieve the Corporation's financial and operating goals and objectives;
- supervise and evaluate the performance of the senior executives of the Corporation and approve their compensation;
- implement all policies adopted by the Board to take reasonable steps to ensure maintenance of high standards of business conduct and ethics, as well as full compliance with all applicable laws, rules and regulations and corporate reporting and disclosure requirements;
- take reasonable steps to ensure the efficient acquisition and allocation of the financial, human and other resources required by the Corporation to implement and achieve its long-term plan and take reasonable steps to ensure the implementation of effective control, monitoring and performance standards and systems relative to the utilization of all corporate resources; and
- manage all outward facing representation of the Corporation, including with respect to investor relations and media matters.

Other Duties

- carry out such other duties and responsibilities as the Board may request from time to time.